

**Sonoma County Library**  
**Salary Schedule 2021**  
**(Full-time, part-time, and Extra-help Staff)**  
**SEIU Covered Positions**  
**Effective January 3, 2021 (Reflects 3.0% COLA)**

Range #		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
45	Central Branch Manager	47.19	48.37	49.58	50.82	52.09	53.39	54.72	56.09	57.49	58.93
45	Senior IT Programmer Analyst	47.19	48.37	49.58	50.82	52.09	53.39	54.72	56.09	57.49	58.93
41	Branch Manager	42.77	43.84	44.94	46.06	47.21	48.39	49.60	50.84	52.11	53.41
38	Information Technology Specialist	39.70	40.69	41.71	42.75	43.82	44.92	46.04	47.19	48.37	49.58
38	Senior Information Technology Technician	39.70	40.69	41.71	42.75	43.82	44.92	46.04	47.19	48.37	49.58
38	Training & Development Specialist	39.70	40.69	41.71	42.75	43.82	44.92	46.04	47.19	48.37	49.58
38	Web Programmer Analyst	39.70	40.69	41.71	42.75	43.82	44.92	46.04	47.19	48.37	49.58
37	Education Initiatives Specialist	38.73	39.70	40.69	41.71	42.75	43.82	44.92	46.04	47.19	48.37
37	Librarian III	38.73	39.70	40.69	41.71	42.75	43.82	44.92	46.04	47.19	48.37
37	Technology Librarian	38.73	39.70	40.69	41.71	42.75	43.82	44.92	46.04	47.19	48.37
34	Senior Building Mechanic	35.96	36.86	37.78	38.72	39.69	40.68	41.70	42.74	43.81	44.91
33	Accountant	35.07	35.95	36.85	37.77	38.71	39.68	40.67	41.69	42.73	43.80
33	Digital Literacy Specialist	35.07	35.95	36.85	37.77	38.71	39.68	40.67	41.69	42.73	43.80
33	Information Technology Technician II	35.07	35.95	36.85	37.77	38.71	39.68	40.67	41.69	42.73	43.80
32	Administrative Librarian	34.21	35.07	35.95	36.85	37.77	38.71	39.68	40.67	41.69	42.73
32	Graphic Arts Designer	34.21	35.07	35.95	36.85	37.77	38.71	39.68	40.67	41.69	42.73
32	Librarian II/Lead	34.21	35.07	35.95	36.85	37.77	38.71	39.68	40.67	41.69	42.73
31	Curator	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68
31	Librarian II	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68
30	Administrative Specialist/Non Confidential	32.57	33.38	34.21	35.07	35.95	36.85	37.77	38.71	39.68	40.67
30	Building Mechanic II	32.57	33.38	34.21	35.07	35.95	36.85	37.77	38.71	39.68	40.67
29	Graphic Designer	31.78	32.57	33.38	34.21	35.07	35.95	36.85	37.77	38.71	39.68
29	Librarian I	31.78	32.57	33.38	34.21	35.07	35.95	36.85	37.77	38.71	39.68
28	Graphic Arts Associate	31.00	31.78	32.57	33.38	34.21	35.07	35.95	36.85	37.77	38.71
28	Literacy Associate	31.00	31.78	32.57	33.38	34.21	35.07	35.95	36.85	37.77	38.71
28	Senior Library Associate	31.00	31.78	32.57	33.38	34.21	35.07	35.95	36.85	37.77	38.71
28	Human Resources Specialist	31.00	31.78	32.57	33.38	34.21	35.07	35.95	36.85	37.77	38.71
28	Supervising Delivery Driver	31.00	31.78	32.57	33.38	34.21	35.07	35.95	36.85	37.77	38.71
28	Supervising Library Specialist	31.00	31.78	32.57	33.38	34.21	35.07	35.95	36.85	37.77	38.71
27	Building Mechanic I	30.26	31.02	31.80	32.60	33.42	34.26	35.12	36.00	36.90	37.82
27	Digital Content Specialist	30.26	31.02	31.80	32.60	33.42	34.26	35.12	36.00	36.90	37.82
27	Information Technology Technician I	30.26	31.02	31.80	32.60	33.42	34.26	35.12	36.00	36.90	37.82
27	Payroll Technician	30.26	31.02	31.80	32.60	33.42	34.26	35.12	36.00	36.90	37.82
23	Graphic Arts Specialist	27.40	28.09	28.79	29.51	30.25	31.01	31.79	32.58	33.39	34.22
23	Marketing Specialist	27.40	28.09	28.79	29.51	30.25	31.01	31.79	32.58	33.39	34.22
22	Library Associate	26.75	27.42	28.11	28.81	29.53	30.27	31.03	31.81	32.61	33.43
22	Literacy Specialist	26.75	27.42	28.11	28.81	29.53	30.27	31.03	31.81	32.61	33.43
21	Accounting Coordinator	26.09	26.74	27.41	28.10	28.80	29.52	30.26	31.02	31.80	32.60
21	Human Resources Technician	26.09	26.74	27.41	28.10	28.80	29.52	30.26	31.02	31.80	32.60
21	Senior Library Specialist	26.09	26.74	27.41	28.10	28.80	29.52	30.26	31.02	31.80	32.60
18	Library Specialist	24.22	24.83	25.45	26.09	26.74	27.41	28.10	28.80	29.52	30.26
18	Senior Account Clerk	24.22	24.83	25.45	26.09	26.74	27.41	28.10	28.80	29.52	30.26
15	Graphic Services Assistant	22.50	23.06	23.64	24.23	24.84	25.46	26.10	26.75	27.42	28.11
12	Account Clerk	20.88	21.40	21.94	22.49	23.05	23.63	24.22	24.83	25.45	26.09
12	Delivery Driver	20.88	21.40	21.94	22.49	23.05	23.63	24.22	24.83	25.45	26.09
8	Library Aide	18.94	19.41	19.90	20.40	20.91	21.43	21.97	22.52	23.08	23.66
6	Library Services Specialist	18.03	18.48	18.94	19.41	19.90	20.40	20.91	21.43	21.97	22.52
N/A	Shelver	15.91									