



**EXTRA-HELP
BENEFIT SUMMARY**

Retirement:

- Participation in a Deferred Compensation Plan (Sonoma County Library contributes 4.5% and Employees contribute 3%)
- Please note: Sonoma County Library DOES NOT participate in Social Security

Paid Leave:

- Earn California Paid Sick Leave based on hours worked

Other Benefits:

- Employee Assistance Program
- Contributions to Medicare and State Disability Insurance (SDI)/Paid Family Leave (PFL)
- Eligible for SEIU Union membership or fee payer option