

Sonoma County Library
Salary Schedule 2026
SEIU Covered Positions
(Full-time, Part-time, Extra-help and Shelver)
Effective January 11, 2026 (Reflects 3.0% COLA)

Range #	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
45	Central Branch Manager	56.86	58.28	59.74	61.22	62.76	64.32	65.93	67.59	69.27	71.01
45	Senior IT Programmer Analyst	56.86	58.28	59.74	61.22	62.76	64.32	65.93	67.59	69.27	71.01
41	Branch Manager	51.54	52.81	54.14	55.49	56.88	58.30	59.76	61.25	62.79	64.34
39	Senior Information Technology Technician	49.05	50.26	51.54	52.81	54.14	55.49	56.88	58.30	59.76	61.25
38	Information Technology Specialist	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29	59.75
38	IT Programmer Analyst	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29	59.75
38	Training & Development Specialist	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29	59.75
38	Web Programmer Analyst	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29	59.75
37	Education Initiatives Specialist	46.67	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29
37	Librarian III	46.67	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29
37	Technology Librarian	46.67	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29
35	Supervising Literacy Program Coordinator	44.40	45.52	46.65	47.81	49.02	50.23	51.49	52.77	54.10	55.44
34	Information Technology Technician II	43.33	44.41	45.53	46.66	47.82	49.03	50.24	51.51	52.78	54.11
34	Senior Building Mechanic	43.33	44.41	45.53	46.66	47.82	49.03	50.24	51.51	52.78	54.11
33	Accountant	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22	51.48	52.76
33	Digital Literacy Specialist	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22	51.48	52.76
32	Graphic Arts Designer	41.22	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22	51.48
32	Librarian II/Lead	41.22	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22	51.48
32	Senior Marketing & Communications Coordinator	41.22	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22	51.48
31	Curator	40.21	41.22	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22
31	Librarian II	40.21	41.22	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22
30	Administrative Specialist/Non Confidential	39.24	40.23	41.25	42.27	43.33	44.41	45.53	46.66	47.82	49.03
30	Building Mechanic II	39.24	40.23	41.25	42.27	43.33	44.41	45.53	46.66	47.82	49.03
30	Information Technology Technician I	39.24	40.23	41.25	42.27	43.33	44.41	45.53	46.66	47.82	49.03
29	Graphic Designer	38.29	39.24	40.23	41.25	42.27	43.33	44.41	45.53	46.66	47.82
29	Librarian I	38.29	39.24	40.23	41.25	42.27	43.33	44.41	45.53	46.66	47.82
28	Graphic Arts Associate	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Literacy Associate	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Senior Library Associate	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Human Resources Specialist	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Supervising Delivery Driver	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Supervising Library Specialist	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Payroll Technician	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
27	Building Mechanic I	36.45	37.36	38.29	39.24	40.23	41.25	42.27	43.33	44.41	45.53
26	Graphic Arts Specialist	35.57	36.44	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39
26	Marketing Specialist	35.57	36.44	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39
23	Accounting Coordinator	33.01	33.85	34.69	35.57	36.44	37.35	38.27	39.23	40.21	41.22
22	Library Associate	32.23	33.03	33.87	34.71	35.59	36.47	37.39	38.32	39.26	40.25
22	Literacy Specialist	32.23	33.03	33.87	34.71	35.59	36.47	37.39	38.32	39.26	40.25
21	Senior Library Specialist	31.44	32.21	33.01	33.85	34.69	35.57	36.44	37.35	38.27	39.23
19	Senior Account Clerk	29.90	30.65	31.43	32.20	33.00	33.84	34.68	35.56	36.43	37.34
18	Library Specialist	29.19	29.91	30.66	31.44	32.21	33.01	33.85	34.69	35.57	36.44
15	Account Clerk	27.12	27.80	28.49	29.21	29.94	30.68	31.46	32.24	33.04	33.88
15	Graphic Services Assistant	27.12	27.80	28.49	29.21	29.94	30.68	31.46	32.24	33.04	33.88
12	Delivery Driver	25.15	25.78	26.43	27.09	27.78	28.46	29.19	29.91	30.66	31.44
8	Library Aide	22.84	23.40	23.99	24.59	25.19	25.83	26.47	27.14	27.82	28.51
N/A	Shelver	20.60									