

Sonoma County Library

Salary Schedule 2026

SEIU Covered Positions (Full-time, Part-time, Extra-help and Shelver)

Effective January 11, 2026 (Reflects 3.0% COLA)

Range #	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
45	Central Library Branch Manager	56.86	58.28	59.74	61.22	62.76	64.32	65.93	67.59	69.27	71.01
45	Senior Information Technology Programmer Analyst	56.86	58.28	59.74	61.22	62.76	64.32	65.93	67.59	69.27	71.01
41	Branch Manager	51.54	52.81	54.14	55.49	56.88	58.30	59.76	61.25	62.79	64.34
39	Information Technology Technician III	49.05	50.26	51.54	52.81	54.14	55.49	56.88	58.30	59.76	61.25
38	Information Technology Programmer Analyst	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29	59.75
38	Information Technology Specialist / Network Administrator	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29	59.75
38	Training & Development Specialist	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29	59.75
38	Web Programmer Analyst	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29	59.75
37	Librarian III	46.67	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29
37	Library Mobile and Web Application Analyst	46.67	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29
37	Technology Librarian	46.67	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29
35	Supervising Literacy Program Coordinator	44.40	45.52	46.65	47.81	49.02	50.23	51.49	52.77	54.10	55.44
34	Building Mechanic III	43.33	44.41	45.53	46.66	47.82	49.03	50.24	51.51	52.78	54.11
34	Information Technology Technician II	43.33	44.41	45.53	46.66	47.82	49.03	50.24	51.51	52.78	54.11
33	Accountant	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22	51.48	52.76
33	Digital Literacy Specialist	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22	51.48	52.76
32	Graphic Arts Designer	41.22	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22	51.48
32	Senior Marketing & Communications Coordinator	41.22	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22	51.48
31	Librarian II	40.21	41.22	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22
30	Administrative Specialist	39.24	40.23	41.25	42.27	43.33	44.41	45.53	46.66	47.82	49.03
30	Building Mechanic II	39.24	40.23	41.25	42.27	43.33	44.41	45.53	46.66	47.82	49.03
30	Information Technology Technician I	39.24	40.23	41.25	42.27	43.33	44.41	45.53	46.66	47.82	49.03
30	Library Events Coordinator*	39.24	40.23	41.25	42.27	43.33	44.41	45.53	46.66	47.82	49.03
29	Librarian I	38.29	39.24	40.23	41.25	42.27	43.33	44.41	45.53	46.66	47.82
28	Graphic Arts Associate	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Human Resources Specialist	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Literacy Associate	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Payroll Specialist	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Senior Library Associate	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Supervising Delivery Driver / Materials Handler	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
28	Supervising Library Specialist	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39	45.51	46.64
27	Building Mechanic I	36.45	37.36	38.29	39.24	40.23	41.25	42.27	43.33	44.41	45.53
26	Graphic Arts Specialist	35.57	36.44	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39
26	Marketing Specialist	35.57	36.44	37.35	38.27	39.23	40.21	41.22	42.24	43.30	44.39
23	Accounting Coordinator	33.01	33.85	34.69	35.57	36.44	37.35	38.27	39.23	40.21	41.22
22	Library Associate	32.23	33.03	33.87	34.71	35.59	36.47	37.39	38.32	39.26	40.25
22	Literacy Specialist	32.23	33.03	33.87	34.71	35.59	36.47	37.39	38.32	39.26	40.25
19	Senior Account Clerk	29.90	30.65	31.43	32.20	33.00	33.84	34.68	35.56	36.43	37.34
18	Library Specialist	29.19	29.91	30.66	31.44	32.21	33.01	33.85	34.69	35.57	36.44
15	Account Clerk	27.12	27.80	28.49	29.21	29.94	30.68	31.46	32.24	33.04	33.88
12	Delivery Driver / Materials Handler	25.15	25.78	26.43	27.09	27.78	28.46	29.19	29.91	30.66	31.44
8	Library Aide	22.84	23.40	23.99	24.59	25.19	25.83	26.47	27.14	27.82	28.51
N/A	Shelver	20.60									

*Reclassification per article 8.2.9.1 of the MOU.