

Sonoma County Library

Salary Schedule 2026

(Unrepresented Positions)

Effective January 11, 2026

Reflects 3.0% COLA

Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
N/A	Library Director*	101.40	103.94	106.52	109.20	111.93	114.72	117.60	120.53	123.55	126.63
56	Deputy Library Director	78.14	80.08	82.10	84.15	86.26	88.42	90.63	92.90	95.20	97.58
54	Chief Financial Officer	74.38	76.24	78.14	80.08	82.10	84.15	86.26	88.42	90.63	92.90
52	Division Manager, Collection Services	67.60	69.29	71.02	72.80	74.62	76.49	78.40	80.36	82.38	84.43
52	Division Manager, Community Engagement Services	67.60	69.29	71.02	72.80	74.62	76.49	78.40	80.36	82.38	84.43
52	Division Manager, Public Services	67.60	69.29	71.02	72.80	74.62	76.49	78.40	80.36	82.38	84.43
52	Human Resources Director	67.60	69.29	71.02	72.80	74.62	76.49	78.40	80.36	82.38	84.43
51	Information Technology Manager	65.94	67.60	69.29	71.02	72.80	74.62	76.49	78.40	80.36	82.38
49	Accounting Manager	62.79	64.34	65.96	67.61	69.30	71.04	72.81	74.63	76.50	78.41
49	Facilities Manager	62.79	64.34	65.96	67.61	69.30	71.04	72.81	74.63	76.50	78.41
47	Communications Director	59.73	61.21	62.74	64.31	65.92	67.58	69.26	70.99	72.78	74.59
47	Fund Development Director	59.73	61.21	62.74	64.31	65.92	67.58	69.26	70.99	72.78	74.59
45	Adult Services Administrator	56.85	58.27	59.73	61.21	62.74	64.31	65.92	67.58	69.26	70.99
45	Librarian IV	56.85	58.27	59.73	61.21	62.74	64.31	65.92	67.58	69.26	70.99
45	Library Services Administrator	56.85	58.27	59.73	61.21	62.74	64.31	65.92	67.58	69.26	70.99
45	Teen Services Administrator	56.85	58.27	59.73	61.21	62.74	64.31	65.92	67.58	69.26	70.99
45	Youth Services Administrator	56.85	58.27	59.73	61.21	62.74	64.31	65.92	67.58	69.26	70.99
43	Senior Human Resources Analyst	54.14	55.49	56.88	58.30	59.76	61.25	62.79	64.34	65.96	67.61
38	Human Resources Analyst	47.83	49.04	50.25	51.53	52.80	54.13	55.48	56.87	58.29	59.75
32	Executive Assistant/Confidential	41.22	42.24	43.30	44.39	45.51	46.64	47.80	49.01	50.22	51.48

Eff. 01.11.2026

Auth. 11.05.2025

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