



**PART-TIME
BENEFIT SUMMARY**

Retirement:

- The library participates in the California Public Employees' Retirement System (CalPERS). Please visit the [CalPERS website](#) for additional information.
- A percentage of CalPERS retiree health is reimbursed by the library or a Health Savings Account (eligibility is dependent on the date of hire and length of service).
- Voluntary participation in additional deferred compensation (457b) plan.
- Please note: Sonoma County Library DOES NOT participate in Social Security.

Paid Leave:

- Holiday pay is prorated based on hours worked
- Vacation/Sick Leave accruals based on number of hours worked
- Compassionate Leave

Health and Wellness Benefits:

- Multiple health plans are available through the California Public Employees' Retirement System (CalPERS). Rates for part-time employees are pro-rated based on the employee's FTE. For plan details, visit <https://www.calpers.ca.gov>.
- Medical, Dental, and Vision premiums are pro-rated based on the employee's FTE
- Employee Assistance Program
- Term Life and Accidental Death Insurance
- Long Term Disability
- Health FSA, Dependent Care Account, Transit Commuter Plan

Other Benefits:

- Contributions to Medicare and State Disability Insurance (SDI)/Paid Family Leave (PFL)
- Eligible for SEIU Union membership or fee payer option
- Staff Development and Wellness benefits are available to eligible employees as defined by the Memorandum of Understanding (MOU).