

Sonoma County Library
Salary Schedule 2023
(Unrepresented Positions)
Effective January 1, 2023
Reflects 4.0% COLA

UPDATED 1.23.2023

Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
N/A	Library Director*	91.90	94.20	96.55	98.97	101.44	103.98	106.58	109.24	111.98	114.77
56	Deputy Library Director	70.82	72.59	74.41	76.27	78.18	80.13	82.14	84.19	86.29	88.44
54	Chief Financial Officer	67.41	69.10	70.82	72.59	74.41	76.27	78.18	80.13	82.14	84.19
52	Division Manager, Collection Services	61.27	62.80	64.37	65.98	67.63	69.33	71.06	72.84	74.66	76.52
52	Division Manager, Community Engagement Services	61.27	62.80	64.37	65.98	67.63	69.33	71.06	72.84	74.66	76.52
52	Division Manager, Public Services	61.27	62.80	64.37	65.98	67.63	69.33	71.06	72.84	74.66	76.52
51	Information Technology Manager	59.77	61.27	62.80	64.37	65.98	67.63	69.33	71.06	72.84	74.66
49	Accounting Manager	56.90	58.32	59.78	61.28	62.81	64.38	65.99	67.64	69.34	71.07
49	Facilities Manager	56.90	58.32	59.78	61.28	62.81	64.38	65.99	67.64	69.34	71.07
49	Human Resources Manager	56.90	58.32	59.78	61.28	62.81	64.38	65.99	67.64	69.34	71.07
45	Adult Services Administrator	51.52	52.81	54.13	55.48	56.87	58.29	59.75	61.25	62.77	64.34
45	Librarian IV	51.52	52.81	54.13	55.48	56.87	58.29	59.75	61.25	62.77	64.34
45	Teen Services Administrator	51.52	52.81	54.13	55.48	56.87	58.29	59.75	61.25	62.77	64.34
45	Youth Services Administrator	51.52	52.81	54.13	55.48	56.87	58.29	59.75	61.25	62.77	64.34
43	Communications Manager	49.07	50.29	51.55	52.84	54.16	55.52	56.90	58.32	59.78	61.28
43	Fund Development Manager	49.07	50.29	51.55	52.84	54.16	55.52	56.90	58.32	59.78	61.28
43	Senior Human Resources Analyst	49.07	50.29	51.55	52.84	54.16	55.52	56.90	58.32	59.78	61.28
38	Human Resources Analyst	43.36	44.44	45.55	46.70	47.86	49.06	50.28	51.54	52.83	54.15
30	Administrative Specialist/Confidential	35.57	36.46	37.38	38.31	39.27	40.25	41.26	42.29	43.35	44.43
21	Volunteer Coordinator	28.49	29.19	29.92	30.67	31.44	32.23	33.03	33.85	34.69	35.56

*The Interim/Library Director's salary is listed on the salary schedule for CalPERS reporting requirements purposes. The Library Director's salary is established by the Commission in the Library Director's employment contract (or other Commission action) and is not impacted by any Commission action regarding the salary schedule for other unrepresented employees. However, the Library Commission voted to apply the Cost of Living Adjustment (COLA) to the Library Director's Salary at the 04/04/2022 Commission meeting.

Changes indicated in **BOLD**

Eff. 01.01.2023 Auth. 04.04.2022 Rev. 01.23.2022 Adopted 02.01.2023 Rev. 06.07.2023