

**Sonoma County Library**  
**Salary Schedule 2022**  
**(Non-Represented Positions)**  
**Effective January 2, 2022**  
**Reflects 5.0% COLA**

Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
N/A	<b>Library Director*</b>	<b>88.37</b>	<b>90.58</b>	<b>92.84</b>	<b>95.16</b>	<b>97.54</b>	<b>99.98</b>	<b>102.48</b>	<b>105.04</b>	<b>107.67</b>	<b>110.36</b>
56	Deputy Library Director	68.10	69.80	71.55	73.34	75.17	77.05	78.98	80.95	82.97	85.04
54	Chief Financial Officer	64.82	66.44	68.10	69.80	71.55	73.34	75.17	77.05	78.98	80.95
52	Division Manager, Collection Services	58.91	60.38	61.89	63.44	65.03	66.66	68.33	70.04	71.79	73.58
52	Division Manager, Public Services	58.91	60.38	61.89	63.44	65.03	66.66	68.33	70.04	71.79	73.58
51	Information Technology Manager	57.47	58.91	60.38	61.89	63.44	65.03	66.66	68.33	70.04	71.79
49	Accounting Manager	54.71	56.08	57.48	58.92	60.39	61.90	63.45	65.04	66.67	68.34
49	Facilities Manager	54.71	56.08	57.48	58.92	60.39	61.90	63.45	65.04	66.67	68.34
49	Human Resources Manager	54.71	56.08	57.48	58.92	60.39	61.90	63.45	65.04	66.67	68.34
45	Adult Services Administrator	49.54	50.78	52.05	53.35	54.68	56.05	57.45	58.89	60.36	61.87
45	Librarian IV	49.54	50.78	52.05	53.35	54.68	56.05	57.45	58.89	60.36	61.87
45	Youth Services Administrator	49.54	50.78	52.05	53.35	54.68	56.05	57.45	58.89	60.36	61.87
43	Communications Manager	47.18	48.36	49.57	50.81	52.08	53.38	54.71	56.08	57.48	58.92
43	Fund Development Manager	47.18	48.36	49.57	50.81	52.08	53.38	54.71	56.08	57.48	58.92
38	Human Resources Analyst	41.69	42.73	43.80	44.90	46.02	47.17	48.35	49.56	50.80	52.07
30	Administrative Specialist/Confidential	34.20	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68	42.72
21	Volunteer Coordinator	27.39	28.07	28.77	29.49	30.23	30.99	31.76	32.55	33.36	34.19

\*The Interim/Library Director's salary is listed on the salary schedule for CalPERS reporting requirements purposes. The Library Director's salary is established by the Commission in the Library Director's employment contract (or other Commission action) and is not impacted by any Commission action regarding the salary schedule for other unrepresented employees. However, the Library Commission voted to apply the Cost of Living Adjustment (COLA) to the Library Director's 2022 Salary at the 04//04/2022 Commission meeting.

Changes indicated in **BOLD**

Eff. 01.02.2022 Auth. 04.04.2022 Rev. 07.06.2022