

Sonoma County Library
Salary Schedule 2022
(Full-time, part-time, and Extra-help Staff)
SEIU Covered Positions
Effective January 2, 2022 (Reflects 5.0% COLA)

Range #		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
45	Central Branch Manager	49.55	50.79	52.06	53.36	54.69	56.06	57.46	58.90	60.37	61.88
45	Senior IT Programmer Analyst	49.55	50.79	52.06	53.36	54.69	56.06	57.46	58.90	60.37	61.88
41	Branch Manager	44.91	46.03	47.18	48.36	49.57	50.81	52.08	53.38	54.71	56.08
38	Information Technology Specialist	41.69	42.73	43.80	44.90	46.02	47.17	48.35	49.56	50.80	52.07
38	IT Programmer Analyst	41.69	42.73	43.80	44.90	46.02	47.17	48.35	49.56	50.80	52.07
38	Senior Information Technology Technician	41.69	42.73	43.80	44.90	46.02	47.17	48.35	49.56	50.80	52.07
38	Training & Development Specialist	41.69	42.73	43.80	44.90	46.02	47.17	48.35	49.56	50.80	52.07
38	Web Programmer Analyst	41.69	42.73	43.80	44.90	46.02	47.17	48.35	49.56	50.80	52.07
37	Education Initiatives Specialist	40.67	41.69	42.73	43.80	44.90	46.02	47.17	48.35	49.56	50.80
37	Librarian III	40.67	41.69	42.73	43.80	44.90	46.02	47.17	48.35	49.56	50.80
37	Technology Librarian	40.67	41.69	42.73	43.80	44.90	46.02	47.17	48.35	49.56	50.80
35	Supervising Literacy Program Coordinator	38.69	39.66	40.65	41.67	42.71	43.78	44.87	45.99	47.14	48.32
34	Senior Building Mechanic	37.76	38.70	39.67	40.66	41.68	42.72	43.79	44.88	46.00	47.15
33	Accountant	36.82	37.74	38.68	39.65	40.64	41.66	42.70	43.77	44.86	45.98
33	Digital Literacy Specialist	36.82	37.74	38.68	39.65	40.64	41.66	42.70	43.77	44.86	45.98
33	Information Technology Technician II	36.82	37.74	38.68	39.65	40.64	41.66	42.70	43.77	44.86	45.98
32	Administrative Librarian	35.92	36.82	37.74	38.68	39.65	40.64	41.66	42.70	43.77	44.86
32	Graphic Arts Designer	35.92	36.82	37.74	38.68	39.65	40.64	41.66	42.70	43.77	44.86
32	Librarian II/Lead	35.92	36.82	37.74	38.68	39.65	40.64	41.66	42.70	43.77	44.86
31	Curator	35.04	35.92	36.82	37.74	38.68	39.65	40.64	41.66	42.70	43.77
31	Librarian II	35.04	35.92	36.82	37.74	38.68	39.65	40.64	41.66	42.70	43.77
30	Administrative Specialist/Non Confidential	34.20	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68	42.72
30	Building Mechanic II	34.20	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68	42.72
29	Graphic Designer	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68
29	Librarian I	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68
28	Graphic Arts Associate	32.55	33.36	34.19	35.04	35.92	36.82	37.74	38.68	39.65	40.64
28	Literacy Associate	32.55	33.36	34.19	35.04	35.92	36.82	37.74	38.68	39.65	40.64
28	Senior Library Associate	32.55	33.36	34.19	35.04	35.92	36.82	37.74	38.68	39.65	40.64
28	Human Resources Specialist	32.55	33.36	34.19	35.04	35.92	36.82	37.74	38.68	39.65	40.64
28	Supervising Delivery Driver	32.55	33.36	34.19	35.04	35.92	36.82	37.74	38.68	39.65	40.64
28	Supervising Library Specialist	32.55	33.36	34.19	35.04	35.92	36.82	37.74	38.68	39.65	40.64
27	Building Mechanic I	31.77	32.56	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67
27	Digital Content Specialist	31.77	32.56	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67
27	Information Technology Technician I	31.77	32.56	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67
27	Payroll Technician	31.77	32.56	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67
23	Graphic Arts Specialist	28.77	29.49	30.23	30.99	31.76	32.55	33.36	34.19	35.04	35.92
23	Marketing Specialist	28.77	29.49	30.23	30.99	31.76	32.55	33.36	34.19	35.04	35.92
22	Library Associate	28.09	28.79	29.51	30.25	31.01	31.79	32.58	33.39	34.22	35.08
22	Literacy Specialist	28.09	28.79	29.51	30.25	31.01	31.79	32.58	33.39	34.22	35.08
21	Accounting Coordinator	27.39	28.07	28.77	29.49	30.23	30.99	31.76	32.55	33.36	34.19
21	Human Resources Technician	27.39	28.07	28.77	29.49	30.23	30.99	31.76	32.55	33.36	34.19
21	Senior Library Specialist	27.39	28.07	28.77	29.49	30.23	30.99	31.76	32.55	33.36	34.19
18	Library Specialist	25.43	26.07	26.72	27.39	28.07	28.77	29.49	30.23	30.99	31.76
18	Senior Account Clerk	25.43	26.07	26.72	27.39	28.07	28.77	29.49	30.23	30.99	31.76
15	Graphic Services Assistant	23.63	24.22	24.83	25.45	26.09	26.74	27.41	28.10	28.80	29.52
12	Account Clerk	21.92	22.47	23.03	23.61	24.20	24.81	25.43	26.07	26.72	27.39
12	Delivery Driver	21.92	22.47	23.03	23.61	24.20	24.81	25.43	26.07	26.72	27.39
8	Library Aide	19.89	20.39	20.90	21.42	21.96	22.51	23.07	23.65	24.24	24.85
6	Library Services Specialist	18.93	19.40	19.89	20.39	20.90	21.42	21.96	22.51	23.07	23.65
N/A	Shelver	16.71									