

#### **SONOMA COUNTY LIBRARY FISCAL YEAR 2021-2022 BUDGET**

Prepared for the June 7, 2021 Sonoma County Library Commission meeting

#### **BUDGET OVERVIEW**

At the May 26 budget workshop, staff presented information regarding projected revenues and expenses for fiscal year 2021/2022. The expenses accounted for inflation of fixed expenses, such as rents and leases, insurance, utilities, safety supplies and equipment, and building maintenance needs. Also included were 3.75 FTE new positions (five actual positions), an increase to the collections budget for physical and electronic materials and databases, an increase to the technology budget for equipment to better serve patrons and staff, an increase to the public services budget for expanded outreach and programming, and an increase to the communications budget to better support sharing the library's value with the community. All of these needs were identified during our Reimagining Plan process and support the library's goals for this fiscal year.

Following is a summary of the main categories of expense for each library division.

#### **DIVISION SUMMARIES**

PUBLIC SERVICES	FY 20-21	FY 21-22
Salaries & Benefits	\$12,257,441	\$17,112,319
Services & Supplies	\$517,000	\$676,400

Includes: programming expenses (eg: summer reading, youth and adult programs, literacy, BiblioBus); software subscriptions (Tutor.com, Gale, Prenda Coding Platform, Kahoot); contract employees; mileage; supplies for specials collections, literacy, Discover & Go

COLLECTIONS	FY 20-21	FY 21-22
Salaries & Benefits	\$1,820,609	\$2,558,606
Services & Supplies	\$3,390,667	\$4,164,000
Includes: hooks: media: subscriptions (databases, digital resources): plus funds to stock		es): nlus funds to stock

Includes: books; media; subscriptions (databases, digital resources); plus funds to stock BiblioBus and Roseland

INFORMATION TECHNOLOGY	FY 20-21	FY 21-22	
Salaries & Benefits	\$1,276,663	\$1,715,582	
Services & Supplies	\$2,418,352	\$2,521,980	
Capital Expenses	\$955,000	\$460,000	

Includes: equipment purchases and leases (laptops to replace desktop PCs, device charging lockers for patrons, additional Chromebooks, laptop charging carts for branches, additional tote lifters for AMH, computer equipment for Petaluma refresh; WiFi and broadband charges; software and licensing)

BUDGET & FINANCE	FY 20-21	FY 21-22
Salaries & Benefits	\$688,662	\$771,649
Services & Supplies	\$596,770	\$570,000
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Includes: contract accounting services (county): county EFS charge; outside audit services



FACILITIES	FY 20-21	FY 21-22
Salaries & Benefits	\$902,496	\$1,218,719
Services & Supplies	\$2,666,838	\$3,048,700
Capital Expenses	\$4,557,862	\$2,590,920

Includes: janitorial services and supplies; security services; utilities; machinery and equipment purchases and leases; landscaping services; safety supplies and equipment (including PPE): building maintenance; branch refreshes

HUMAN RESOURCES	FY 20-21	FY 21-22
Salaries & Benefits	\$3,790,612	\$1,785,587
Services & Supplies	\$432,000	\$657,500

Includes: liability insurance; HR and contract related legal services; training services and software; systemwide professional development

(note that Salaries & Benefits in this division include OPEB payments)

COMMUNICATIONS	FY 20-21	FY 21-22	
Salaries & Benefits	\$450,000	\$580,121	
Services & Supplies	\$282,800	\$438,200	
Capital Expenses		\$300,000	

Includes: printing and binding supplies; outside printing; advertising; software; updated exterior building signage

FUND DEVELOPMENT	FY 20-21	FY 21-22	
Salaries & Benefits	\$50,000*	\$186,151	
Services & Supplies	\$10,000	\$19,500	

Includes: consulting services; mail and postage; office supplies

<sup>\*</sup> a portion of Salaries & Benefits were previously allocated to Executive Services

<b>EXECUTIVE SERVICES</b>	FY 20-21	FY 21-22	
Salaries & Benefits	\$942,341	\$896,510	
Services & Supplies	\$1,089,700	\$1,039,700	

Includes: general legal counsel; consulting services; building rents and leases; systemwide memberships

TOTAL EXPENSES	FY 20-21	FY 21-22	
	\$39,201,231	\$43,222,142	



#### **ADDITIONAL NOTES TO FY 2021-2022 BUDGET**

#### **ADDITIONAL POSITIONS**

- 0.25 Library Specialist for Roseland
- 1.0 Senior Library Associate for BiblioBus
- 1.0 Adult Literacy Supervisor for Central
- 1.0 Digital Literacy Specialist for IT
  - 0.5 Marketing Specialist for Communications

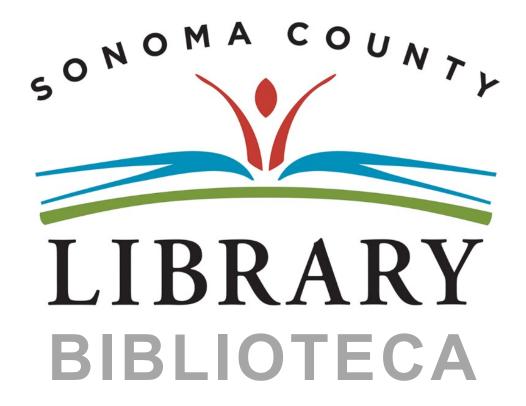
OPEB PAYMENTS	FY 20-21	FY 21-22
	\$3,100,000	\$750,000

#### ABOUT THE FUND BALANCE

The projected ending fund balance of \$21,040,431 represents "Unreserved/Undesignated Fund Balance." There is also a total of \$4,092,907 in "committed" fund balance for Capital Improvement (\$273,657) and Rate Stabilization (\$3,819,250). This is reflected in the fund balance statements. Absent these commitments the total projected ending fund balance would be more than \$25 million.

#### PROPOSED ACTION

That the Sonoma County Library Commission approve the fiscal year 2021-2022 operating budget of \$43,222,142, which includes the use of \$5,633,118 from the unassigned fund balance, leaving \$21,040,431 unassigned funds remaining.



#### **FISCAL YEAR 2021-2022 BUDGET**



Internal impacts



# It's been an "interesting" year, leading up to this budget discussion

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Fires Ai	ir quality
Floods B	ranch closures
Public Safety Power Outages St	taff displacement and branch closures
Widespread evacuations St	taff displacement and branch closures
COVID-19	ranch closures, shelter-in-place, anxiety
Overall uncertainty Tu	urnover in finance department
Constraints on activity H	ligh unspent fund balance

External factors

### A Pledge to the Community



We asked the community to tell us about their aspirations and needs. Crafting responses that meet and match those aspirations and needs will be an evolving process.

This budget is our next step in that pledge to the community.





Provide extraordinary service to the community, "wherever you are, whoever you are"

Build in flexibility to react to changes, challenges, and opportunities

Spend wisely, and utilize our growing fund balance to support an agenda of "reimagining the library"



### **Budget Priorities**

The commission, library staff and community members provided crucial feedback for this budget, through our Reimagining Plan

Provide opportunities for all to learn, contribute, interact, and participate

Support community resiliency

Foster racial equity, social justice, and inclusion for everyone

### **Revenue Assumptions**



PROJECTED REVENUE: \$37,589,024

Property tax revenue slightly higher compared to 2020/2021 projected revenue:

\$23,107,324

Sales tax revenue increase 7.2% over 2020/2021 projected revenue:

\$14,481,700

## Projected Revenue



Total Estimated Revenue	37,589,024
Interest earnings	106,700
Donations/Contributions	20,000
Misc Charges for Services	28,500
State of California - Adult/Family Literacy	70,727
City of Santa Rosa	150,000
Sales Taxes	14,470,000
Property Taxes	22,743,097

### **Expenses FY 21-22**



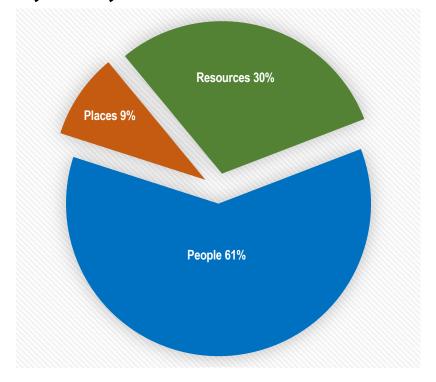
PROJECTED EXPENSES: \$43,222,142

(includes use of fund balance)

People: \$26,825,242

Places: \$3,350,920

Resources: \$13,045,980



### **Expenses: People**



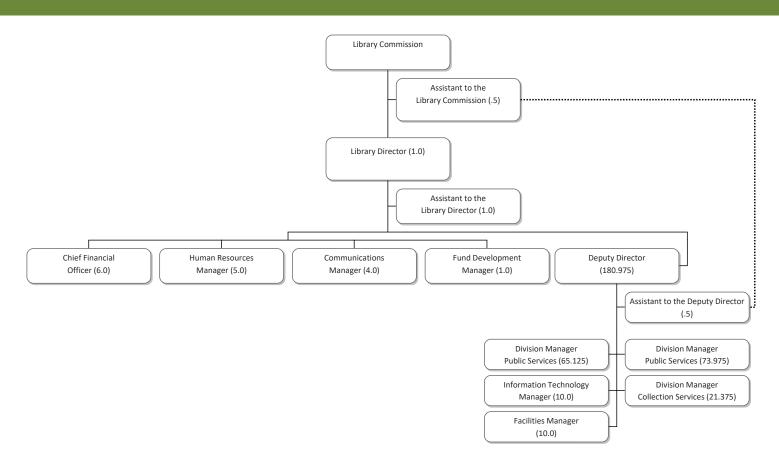
People: \$26,825,242

Add 3.75 additional FTE

Empower staff to focus on outreach and address community aspirations identified in the Reimagining Plan

# **Expenses: People**





## **Expenses: Places**



Places: \$3,350,920

Reallocate funds to complete branch projects that are underway:

- Roseland
- Petaluma
- Guerneville
- Central

# **Capital Projects**



Rebudget of Previously Approved Projects	FY 21/22
Parking Lot Reseals (All Branches except NW)	300,000
Branded New Signage	300,000
Facilities Assessment Plan	150,000
Petaluma Refresh	892,920
Petaluma Refresh - ILS Reallocation	100,000
Building Improvements	500,000
Furniture Replacement	500,000
Technology Upgrades	280,000
Subtotal - rebudget of previously approved projects	3,022,920
New Capital Projects FY 21-22	
Tote Lifters	30,000
Petaluma Branch Refresh - Computer Equipment	150,000
Vehicle Replacement - E234	28,000
HVAC Web Controls	120,000
Subtotal new capital projects	328,000
TOTAL CAPITAL PROJECTS FY 21-22	3,350,920

### **Expenses: Resources**



Resources: \$13,045,980

#### Increases in:

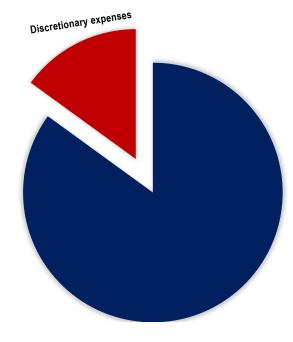
- Public Services (supplies, programming)
- Technology (equipment, charging lockers, data line upgrades)
- Collections (books, digital resources and databases)
- Communications (advertising, printing, software, extra help)
- Budget & Finance (outside accounting and auditing services)
- General (safety equipment, janitorial, utilities, security, maintenance, training, professional development, contract services, memberships, legal counsel)

### **Discretionary Funds**



# While a \$43.2 million budget looks big, many of our expenses are fixed.

In fact, most of this budget reflects fixed costs that rise each year, such as salaries, benefits, insurance, lease payments, building and grounds maintenance, utilities, security, technology, safety supplies, OPEB payments, and more



Fixed expenses

### Balancing the Budget



Projected expenses: \$43,222,142

**Projected revenue:** \$37,589,024 +

Use of fund balance: \$5,633,118 =

**Balanced budget:** \$43,222,142

#### **Use of Fund Balance**



#### PROJECTED FUND BALANCE ON 7/1/21: \$26,673,549

#### Proposed use of fund balance

People and Resources: \$2,282,198

Places (projects underway that require a reallocation): \$3,350,920

TOTAL: (~30% of fund balance) \$5,633,118

Fund balance after allocation: \$21,040,431