

Sonoma County Library
Salary Schedule 2020
(Non-Represented Positions)
Effective January 5, 2020
Reflects 3.0% COLA

Range #		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
N/A	Library Director*	79.33	81.31	83.34	85.42	87.56	89.75	91.99	94.29	96.65	99.07
54	Chief Operating Officer (COO)	59.93	61.43	62.97	64.54	66.15	67.80	69.50	71.24	73.02	74.85
52	Chief Financial Officer	54.47	55.83	57.23	58.66	60.13	61.63	63.17	64.75	66.37	68.03
52	Division Manager, Collection Services	54.47	55.83	57.23	58.66	60.13	61.63	63.17	64.75	66.37	68.03
52	Division Manager, Mktg, Events & Comm Svcs	54.47	55.83	57.23	58.66	60.13	61.63	63.17	64.75	66.37	68.03
52	Division Manager, Branches & Patron Services	54.47	55.83	57.23	58.66	60.13	61.63	63.17	64.75	66.37	68.03
52	Division Manager, Public Services	54.47	55.83	57.23	58.66	60.13	61.63	63.17	64.75	66.37	68.03
51	Information Technology Manager	53.14	54.47	55.83	57.23	58.66	60.13	61.63	63.17	64.75	66.37
49	Accounting Manager	50.58	51.84	53.14	54.47	55.83	57.23	58.66	60.13	61.63	63.17
49	Facilities Manager	50.58	51.84	53.14	54.47	55.83	57.23	58.66	60.13	61.63	63.17
49	Human Resources Manager	50.58	51.84	53.14	54.47	55.83	57.23	58.66	60.13	61.63	63.17
45	Adult Services Administrator	45.81	46.96	48.13	49.33	50.56	51.82	53.12	54.45	55.81	57.21
45	Librarian IV	45.81	46.96	48.13	49.33	50.56	51.82	53.12	54.45	55.81	57.21
45	Youth Services Administrator	45.81	46.96	48.13	49.33	50.56	51.82	53.12	54.45	55.81	57.21
43	Community Relations Manager	43.62	44.71	45.83	46.98	48.15	49.35	50.58	51.84	53.14	54.47
43	Fund Development Manager	43.62	44.71	45.83	46.98	48.15	49.35	50.58	51.84	53.14	54.47
38	Human Resources Analyst	38.54	39.50	40.49	41.50	42.54	43.60	44.69	45.81	46.96	48.13
30	Administrative Specialist/Confidential	31.62	32.41	33.22	34.05	34.90	35.77	36.66	37.58	38.52	39.48
21	Volunteer Coordinator	25.33	25.96	26.61	27.28	27.96	28.66	29.38	30.11	30.86	31.63

*The Library Director's salary is listed on the salary schedule for CalPERS reporting requirements purposes. The Library Director's salary is established by the Commission in the Library Director's employment contract and is not impacted by any Commission action regarding the salary schedule for other unrepresented employees. However, the Library Commission voted to apply to the Cost of Living Adjustment (COLA) to the Library Director's 2020 Salary at the 8/5/19 Commission meeting.