

Sonoma County Library
Salary Schedule 2020
 (Full-time, part-time, and Extra-help Staff)
 SEIU Covered Positions
 Effective January 5, 2020 (Reflects 3.0% COLA)

Range #		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
45	Central Branch Manager	45.82	46.97	48.14	49.34	50.57	51.83	53.13	54.46	55.82	57.22
45	Senior IT Programmer Analyst	45.82	46.97	48.14	49.34	50.57	51.83	53.13	54.46	55.82	57.22
41	Branch Manager	41.52	42.56	43.62	44.71	45.83	46.98	48.15	49.35	50.58	51.84
38	Information Technology Specialist	38.54	39.50	40.49	41.50	42.54	43.60	44.69	45.81	46.96	48.13
38	Senior Information Technology Technician	38.54	39.50	40.49	41.50	42.54	43.60	44.69	45.81	46.96	48.13
38	Training & Development Specialist	38.54	39.50	40.49	41.50	42.54	43.60	44.69	45.81	46.96	48.13
38	Web Programmer Analyst	38.54	39.50	40.49	41.50	42.54	43.60	44.69	45.81	46.96	48.13
37	Education Initiatives Specialist	37.60	38.54	39.50	40.49	41.50	42.54	43.60	44.69	45.81	46.96
37	Librarian III	37.60	38.54	39.50	40.49	41.50	42.54	43.60	44.69	45.81	46.96
37	Technology Librarian	37.60	38.54	39.50	40.49	41.50	42.54	43.60	44.69	45.81	46.96
34	Senior Building Mechanic	34.91	35.78	36.67	37.59	38.53	39.49	40.48	41.49	42.53	43.59
33	Accountant	34.05	34.90	35.77	36.66	37.58	38.52	39.48	40.47	41.48	42.52
33	Digital Literacy Specialist	34.05	34.90	35.77	36.66	37.58	38.52	39.48	40.47	41.48	42.52
33	Information Technology Technician II	34.05	34.90	35.77	36.66	37.58	38.52	39.48	40.47	41.48	42.52
32	Administrative Librarian	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47
32	Graphic Arts Designer	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47
32	Librarian II/Lead	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47
31	Curator	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46
31	Librarian II	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46
30	Administrative Specialist/Non Confidential	31.62	32.41	33.22	34.05	34.90	35.77	36.66	37.58	38.52	39.48
30	Building Mechanic II	31.62	32.41	33.22	34.05	34.90	35.77	36.66	37.58	38.52	39.48
29	Librarian I	30.85	31.62	32.41	33.22	34.05	34.90	35.77	36.66	37.58	38.52
28	Graphic Arts Associate	30.10	30.85	31.62	32.41	33.22	34.05	34.90	35.77	36.66	37.58
28	Literacy Associate	30.10	30.85	31.62	32.41	33.22	34.05	34.90	35.77	36.66	37.58
28	Senior Library Associate	30.10	30.85	31.62	32.41	33.22	34.05	34.90	35.77	36.66	37.58
28	Human Resources Specialist	30.10	30.85	31.62	32.41	33.22	34.05	34.90	35.77	36.66	37.58
28	Supervising Delivery Driver	30.10	30.85	31.62	32.41	33.22	34.05	34.90	35.77	36.66	37.58
28	Supervising Library Specialist	30.10	30.85	31.62	32.41	33.22	34.05	34.90	35.77	36.66	37.58
27	Building Mechanic I	29.38	30.11	30.86	31.63	32.42	33.23	34.06	34.91	35.78	36.67
27	Digital Content Specialist	29.38	30.11	30.86	31.63	32.42	33.23	34.06	34.91	35.78	36.67
27	Information Technology Technician I	29.38	30.11	30.86	31.63	32.42	33.23	34.06	34.91	35.78	36.67
27	Payroll Technician	29.38	30.11	30.86	31.63	32.42	33.23	34.06	34.91	35.78	36.67
23	Graphic Arts Specialist	26.60	27.27	27.95	28.65	29.37	30.10	30.85	31.62	32.41	33.22
23	Marketing Specialist	26.60	27.27	27.95	28.65	29.37	30.10	30.85	31.62	32.41	33.22
22	Library Associate	25.97	26.62	27.29	27.97	28.67	29.39	30.12	30.87	31.64	32.43
22	Literacy Specialist	25.97	26.62	27.29	27.97	28.67	29.39	30.12	30.87	31.64	32.43
21	Accounting Coordinator	25.33	25.96	26.61	27.28	27.96	28.66	29.38	30.11	30.86	31.63
21	Human Resources Technician	25.33	25.96	26.61	27.28	27.96	28.66	29.38	30.11	30.86	31.63
21	Senior Library Specialist	25.33	25.96	26.61	27.28	27.96	28.66	29.38	30.11	30.86	31.63
18	Library Specialist	23.51	24.10	24.70	25.32	25.95	26.60	27.27	27.95	28.65	29.37
18	Senior Account Clerk	23.51	24.10	24.70	25.32	25.95	26.60	27.27	27.95	28.65	29.37
15	Graphic Services Assistant	21.84	22.39	22.95	23.52	24.11	24.71	25.33	25.96	26.61	27.28
12	Account Clerk	20.27	20.78	21.30	21.83	22.38	22.94	23.51	24.10	24.70	25.32
12	Delivery Driver	20.27	20.78	21.30	21.83	22.38	22.94	23.51	24.10	24.70	25.32
8	Library Aide	18.39	18.85	19.32	19.80	20.30	20.81	21.33	21.86	22.41	22.97
6	Library Services Specialist	17.50	17.94	18.39	18.85	19.32	19.80	20.30	20.81	21.33	21.86
N/A	Shelver	15.45									

Changes indicated in **BOLD**
 Eff. 1.6.20